

Enhancement Policy

Last approved:	NOAMA Board	September 24, 2024
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1.0 BACKGROUND

The NOAMA Board with the support of the Physician Clinical Teachers' Association has designated a portion of the Alternate Funding Plan to Clinical Enhancements. This funding intends to support physician clinical faculty during their precepting of NOSM U learners which will ultimately facilitate "better care."

2.0 CRITERIA AND ELIGIBILITY FOR CLINICAL ENHANCEMENT

NOAMA has established criteria that determine which clinical precepting rotations, PCTA members, or LEGs are eligible for the NOAMA enhancement. That list is regularly updated and relayed to NOSM U to ensure accurate enhancement distribution.

NOAMA enhancements can be distributed to the following:

- LEGs
- PCTA Members

The following rotations are not eligible for enhancement

- Rotations outside of Northern Ontario
- Fellowship Rotations
- Dietician Rotations

The criteria are reviewed at the Board level through the budgeting process. The NOAMA enhancement is intended to capture the clinical teaching component for the purpose of training future physicians.

3.0 PAYMENT PROCESS

- All payments for NOSM U clinical teaching of physician learners in smaller communities where a LEG is established will be distributed through the LEG.
- NOSM U payments for clinical teaching in specialties or subspecialties, where a LEG exists for that specialty in the site, will be distributed through the LEG.
- One combined payment which includes the NOSM U stipend for clinical teaching and the NOAMA enhancement will be forwarded, at the end of each block. The payment will include rotations that end in that blocks time frame.
- NOSM U's approved Clinical Teaching Compensation Plan is used to determine NOSM U's compensation for learner placements.
- The payment process for physicians where no LEG exists in the community or department will remain the same subject to review by NOSM U programs for the NOSM U payments and the NOAMA Board for NOAMA enhancements.

- NOAMA rates are intended to support clinical teaching and other academic responsibilities required to meet NOSM U's academic mandate.

The clinical teaching compensation rates for both NOSM U and NOAMA are as follows:

Clinical Teaching Rates by Program

NOSM Program	NOSM Rate	NOAMA Non-LEG Rate	NOAMA LEG Rate
Undergrad – MOD 108 and 110	\$250.00/week	\$250.00/week	\$375.00/week
Undergrad– CCC Year 3	\$250.00/week	\$158.50/week*	\$237.50/week*
Undergrad – Year 4	\$250.00/week	\$250.00/week	\$375.00/week
Postgrad	\$250.00/week	\$250.00/week	\$375.00/week
Electives	\$250.00/week	\$250.00/week	\$375.00/week
PA Learners	\$250.00/week	\$250.00/week	\$375.00/week

NOTE:

NOAMA rates differ between various NOSM programs because NOSM U distinguishes part of the learning for these types of programs as academic and/or clinical. The NOAMA enhancement funding only applies to the clinical component. The current enhancement on the clinical portion is as follows:

- LEG 150%
- PCTA Member 100%

**CCC learners receive 2.5 clinical teaching days per week and 40 ½ days of SES training during their 30-week rotation (~64% clinical teaching)*

DO NOT REMOVE THIS VERSION RECORD FROM THIS DOCUMENT

Version	Date	Authors/Comments
1.0	2022.01.25	Original policy
2.0	2022.05.24	Addition of PA Learners
3.0	2024.05.21	Update change in 108/110 rotations
4.0	2024.09.24	Remove PHPM restriction